

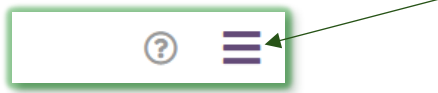
# Welcome to the 2026 Avera Virtual Benefits Fair Experience!

## We hope you enjoy this opportunity to learn more about the benefits offered by Avera.

**Annual Enrollment runs Oct. 27<sup>th</sup> through Nov. 12<sup>th</sup>**

A few helpful tips to navigate this site.

- To engage with the various benefit offerings, click on “**LET’S GO**” at the bottom of the home page to get started.
- When you’re in the virtual fair, there are several ways to navigate to the various benefit offerings.
  - Clicking on the “**Avera Logo**” in the top left corner of the browser will take you back to the menu of benefit tiles.
  - Clicking the **3 bars** in the top right corner of the browser, will allow you to navigate directly to the various benefit tiles.



- Clicking the **back button** on your web browser will take you back to the previous screen/menu.
- On Oct. 27th you can go to Workday and enroll. You will need to go to your desktop browser or mobile app to access Workday, and from your home page there will be a “Task” for you to click on to make changes to your benefits with an effective date of Jan. 1, 2026. If you do not do anything in Workday during open enrollment, your benefits will carryover to 2026 as you are currently enrolled with the exception of the HSA, flexible spending accounts or dependent daycare. You must re-enroll in these Spending Accounts for participation in 2026.
- Where to go with questions? For the best possible experience:
  - If you have vendor specific questions (for example, wanting to know how much of your deductible you’ve met in 2025 for health insurance) please reach out directly to that vendor via the phone or website provided in the appropriate booth.
  - If you have general enrollment questions (for example, what is the difference between the two health plans offered or what is accident insurance) please contact HRNow Service Center at 605-504-4444.

If you visit 5 or more booths, a prompt will pop up to enter to win a prize (Awardco points). Make sure to enter with your [avera.org](mailto:yourname@avera.org) email address to be eligible to win!

**ENTER TO WIN!**

Want to win some Awardco points just for learning more about your benefits? Be sure to visit each booth in the fair to increase your **BOOTH-O-METER** score!

Visit 5 booths to unlock the entry form below for a chance to win. Multiple winners will be chosen and announced following Annual Enrollment this year!

Email address (must use your [avera.org](mailto:yourname@avera.org) email address to be eligible for the drawing)

Enter for a chance to win ...

**Enter**

**BOOTH-O-METER**  
How many have you visited?

Welcome to the fair and enjoy learning about your benefit options!